



Eco-Restore Consulting & Design LLC

We provide sustainable, regenerative, and healthy gardens by incorporating native, edible, and medicinal plants to enhance habitats.

We're a small ecological landscape consultation and design company seeking assistance during the busy spring and summer seasons.

Position: Landscape Maintenance and Installation

Job type: Contract, seasonal, 5-10 days per month

Compensation: Starting at \$22/hour DOE, plus mileage reimbursement where applicable

We are looking for an individual deeply interested in working with landscapes designed to create healthy habitats for pollinators and wildlife, edible and medicinal gardens, as well as spaces that enhance people's enjoyment of their yards and gardens. Concepts and principles of permaculture are integral to our designs and business philosophy at Eco-Restore; while experience in this field is preferred, it is not required.

Primarily, this position involves project-based work supporting our established clients and assisting in the implementation of new design installations throughout the season(s).

Eco-Restore Consulting & Design LLC is based in Mount Vernon, WA, serving surrounding areas including Skagit, Snohomish, King, and Whatcom counties. The position will involve work at various job sites between Seattle and Bellingham. Beginning and ending each day at the Eco-Restore headquarters or directly at a job site may be considered.

Qualified applicants may express a preferred area of work, although all job sites are likely to be visited at least once during the season. Opportunities may exist to continue working through fall and winter with increased hours for the ideal candidate.

The ideal applicant will have:

- Strong problem-solving skills and the ability to adapt quickly to changes.
- A solid understanding of Pacific Northwest flora, soils, ecology, and climate.
- Basic plant identification skills, particularly Pacific Northwest native trees, shrubs, and perennials.
- Basic knowledge of planting, transplanting, and applying compost or mulch.
- Basic understanding or a willingness to learn about pruning, weed, pest, and disease identification.
- Desired but not required: familiarity with permaculture design principles and installation.

The tasks and responsibilities:

These outlined below provide a general description and are not exhaustive:

- Assist in on-site consultations including measurements, photographs, soil sampling, etc.
- Assist in tool cleaning and maintenance, tool inventory, and tracking.
- Assist in seasonal maintenance tasks for recurring clients.
- Assist in the installation of plants, soil, wood chips, compost, or other softscaping materials.
- Assist with light-duty hardscaping such as terrace boards, soaker hoses, and drip irrigation.
- Assist with occasional installation of larger materials such as coir logs, rocks, rain barrels, and cisterns.
- Assist in the maintenance of nursery stock and inventory.

Following onboarding and training, the ideal applicant will be able to:

- Identify and remove 'weeds'.
- Lightly prune.
- Plant or transplant.
- Monitor for pests and diseases, and correctly identify or use resources to do so.
- Clear garbage or yard waste from landscaping areas and surrounding spaces.
- Rake, sweep, pitchfork, or shovel various materials.

This position will require:

- Adherence to safety precautions and techniques with tools and equipment.
- Physical work for 1-3 hours at a time between breaks.
- The ability to work both independently and with others.
- Working outdoors in a wide range of temperatures and weather conditions.
- The ability to follow written and verbal instructions or task lists.
- Use of small to moderately-sized manual hand tools weighing up to 20 pounds unassisted.

Requirements for the ideal candidate:

- Minimum of 1 year of experience in horticulture, landscaping, or garden tending (formal or informal).
- Reliable transportation to report for work, either to a central starting location in Mount Vernon or various job sites in the greater area (mileage reimbursement provided).
- Washington State Contractor's Registration.
- If driving a personal vehicle, a valid WA state driver's license and insurance are required.

Interested applicants, please submit a letter of interest (no more than one page) and resume to hello@eco-restore.com.